



## TRAINING, SAFETY, AND EMPLOYMENT SERVICES WITH THE NATIONAL SYSTEM OF TERRITORIAL ENTITIES

### WHO WE ARE

**FORMEDIL** is the national body for training, safety and employment services. It is part of a network of local authorities. Through a widespread presence throughout the national territory, the system coordinated by **FORMEDIL** guarantees:

- a training offer in every local reality and for all needs, in a logic that tends to favor continuous education and constant professional growth for all the figures involved in the building production process;
- the meeting between demand and supply of work through a network of services and dedicated territorial branches;
- support and advice to companies and workers, in the interest of both, on the safety of the workplace.

It deals with:

- technical consultancy visits and provides assistance, through professionally qualified personnel, in order to favor the correct implementation of safety standards on building sites;
- the activities envisaged by Legislative Decree no. 81/08 and subsequent amendments as well as training and information activities for employees for specific responsibilities and specific risks according to the findings made during technical site visits;
- to assist companies and workers to transfer technologies and good practices in organizational procedures in implementation of Legislative Decree no. 81/08 and subsequent amendments;
- to inform and update managers and supervisors on safety within construction sites.

### ASSERTION IN BUILDING

The assertion is a voluntary choice of the construction company, promoted by **FORMEDIL** and regulated by UNI, which certifies the adoption of an organization and management model of health and safety at work.

It is considered by the "Consolidated Law for health and safety in the workplace" (Article 51 of Legislative Decree 81/08 and subsequent amendments) which assigns joint bodies the task of issuing, at the request of the companies, a certificate proving the adoption and effective implementation of safety organization and management models.

With the Assertion, the joint body guarantees the compliance and correct application of the model adopted by the company with the current regulations. It communicates the company's commitment to prevention and health and safety in the workplace. It can be effective as an exemption from administrative liability (Legislative Decree No. 231 2001) and offers economic advantages. The supervisory bodies may take them into account for the purposes of their inspection activities.

### TECHNICAL CONSULTANCY ON SITE

The network of local authorities makes available to companies and workers regularly registered in the construction fund, experienced professionals for consultancy on construction sites, providing a direct approach to construction site problems.

In fact, it is possible to request “on-site technical consultancy inspections on site, free of charge”. Technical site visits are inspections aimed at verifying compliance with safety measures and their effectiveness in relation to the specific work risks for each specific area.

The aim is to offer continuous and free advice for safety and hygiene at work, recommending the prevention and protection measures to be adopted to eliminate and reduce the risks identified.

### TRAINING OFFER

The training offer of the local authorities is extremely articulated. Alongside the refresher training, which is fully dedicated to both workers and technicians working in the construction sector, each local authority holds courses “16 hours before” entering the construction site, start-up courses, courses for apprentices and safety courses. Many Bodies also organize specialized courses often aimed at processing phases that require the use of technologies or the use of machines, but also addressed to particular sectors where there is a specific demand, from environmental management to restoration and cultural heritage in general up to quality and business management.

### BLLEN.it

It is a completely free service system created to facilitate the match between supply and demand for construction work.

BLLEN.it is recognized by the Ministry of Labor and Social Policies through **FORMEDIL** registration in the Register of Employment Agencies.

At national level, it is managed by Formedil in collaboration with the National Commission of Construction Funds (CNCE), territorially by the Unitary Bodies/Building Schools. It also makes use of the contribution of the Facilitators of the Social Parties, Operators of trade unions or construction employers. On the basis of the innovation introduced by the collective bargaining of July 2014 of Construction Industry and Cooperation, companies that use BLLEN.it services can hire a 15% more workers with fixed-term contracts.

Workers and companies can register directly online through the [www.blen.it](http://www.blen.it) portal, or by contacting the Unitary Body/Building School of their province or Formedil ([formedil@blen.it](mailto:formedil@blen.it)).

The National Construction Work Exchange BLLEN.it is the tool of the Social Partners for good employment.

[www.blen.it](http://www.blen.it)